

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, July 17, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:05 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, July 10, 2013, for approval APPROVED.

<u>Consideration of Consent Calendar</u> APPROVED.

7/17/13 - 1 -

Unfinished Business

- 1. Petition of **DESIREE GILL** for a hearing on her **discharge**, effective June 18, 2012, from the position of Social Worker, Department of Public Social Services, **Case No. 12-179**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE AYALA, TO SUSTAIN THE DEPARTMENT.
- Petition of LASHAWN THOMPSON for a hearing on her discharge, effective May 30, 2012, from the position of Nursing Attendant II, Department of Health Services, Harbor-UCLA Medical Center, Case No. 12-185.
 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CAROL VENDRILLO, TO SUSTAIN THE DEPARTMENT.
- 3. Petition of **CRYSTAL DOLLENTE** for a hearing on her thirty (30) day **suspension**, effective March 27, 2013, from the position of Payroll Clerk I, Department of Auditor-Controller, **Case No. 13-155**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

4. Petition of **DEBORAH REFF** for a hearing on the Director of Personnel's denial of her appeal of the **application rejection** received in the examination for Assistant Staff Analyst, Health, **Case No. 13-189**.

CONTINUED AT THE REQUEST OF THE DEPARTMENT.

7/17/13 - 2 -

New Business

- 5. Petition of **MADONNA WATERS** for a hearing on her fifteen (15) day **suspension**, effective April 29, 2013, from the position of Mental Health Services Coordinator I, Department of Mental Health, **Case No. 13-216**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 6. Petition of **DAVID HANSEN** for a hearing on his **discharge**, effective May 9, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-244**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 7. Petition of **KATTINA HARRIS** for a hearing on her **discharge**, effective May 17, 2013, from the position of Administrative Assistant III, Child Support Services Department, **Case No. 13-237**.

 <u>CONTINUED IN ORDER TO PURSUE MEDIATION THROUGH THE PILOT MEDIATION PROGRAM.</u>
- 8. Petition of **DIAMOND WHEELER** for a hearing on her **discharge**, effective April 24, 2013, from the position of Security Assistant, Sheriff's Department, **Case No. 13-247**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- Petition of LORI JOHNSON for a hearing on the Director of Personnel's denial of her appeal of the Appraisal of Promotability score received in the examination for Division Administrator, CSSD, Case No. 13-230. HEARING DENIED.
- 10. Petition of **TONY MONTANO** for a hearing on the Director of Personnel's denial of his appeal of the **scoring error** in the examination for Operations Assistant I, Sheriff, **Case No. 13-199**. HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

7/17/13 - 3 -

New Business (continued)

- 11. Petition of **SHAWN OHARA** for a hearing on the Director of Personnel's denial of his appeal of the **performance test** in the examination for Fire Fighter Specialist, **Case No. 13-202**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON RESOLUTION.
- 12. Petition of **FARAH VASQUEZ** for a hearing on the Director of Personnel's denial of the appeal of the **interview score** received in the examination for Operations Assistant II, Sheriff, **Case No. 13-227**.

HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

Miscellaneous

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission. NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:26 A.M.

7/17/13 - 4 -

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- 14. Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective July 29, 2010, and his **discharge**, effective July 29, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-274**.

 REMANDED THE REPORT TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT.
- 15. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective January 17, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-032**.

 REMANDED THE REPORT TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT.
- 16. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective May 8, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-209**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 17. Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Supervising Deputy Probation Officer, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-125**. RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

New Business

18. Petitioner's request for a hearing on his twenty (20) day **suspension**, effective June 3, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-239**. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

7/17/13 - 5 -

CLOSED SESSION (continued)

New Business (continued)

- 19. Petitioner's request for a hearing on his thirty (30) day **suspension**, effective May 12, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-248**.

 WAIVED THE TIMELINESS ISSUE. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 20. Petitioner's request for a hearing on his twenty (20) day **suspension**, effective June 3, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-240**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 21. Petitioner's request for a hearing on his twenty (20) day **suspension**, effective June 3, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-242**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 22. Petitioner's request for a hearing on his eighteen (18) day **suspension**, effective June 3, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-243**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 23. Petitioner's request for a hearing on her **reduction**, effective May 7, 2013, from the position of Captain to the position of Lieutenant, Sheriff's Department, **Case No. 13-245**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 24. Petitioner's request for a hearing on her discharge, effective May 7, 2013, from the position of Deputy Sheriff, Sheriff's Department, Case No. 13-241.
 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.

7/17/13 - 6 -

CLOSED SESSION (continued)

25.	Petitioner's request for a hearing on his discharge, effective May 16, 2013, from the position
	of Sergeant, Sheriff's Department, Case No. 13-249.
	HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

- 26. Petitioner's request for a hearing on his **discharge**, effective May 10, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-250**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 27. Petitioner's request for a hearing on his **discharge**, effective May 8, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-235**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 28. Amended petitioner's request for a hearing on his **reduction**, effective February 4, 2013, from the position of Deputy Probation Officer II, Field, Probation Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-065**.

 DENIED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:17 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:18 A.M.

Legal Advisor: Lester J. Tolnai

7/17/13 - 7 -

Head Civil Service Commission: Steve Cheng

Head Commission Specialist: Steve Erickson

APPROVED BY THE CIVIL SERVICE COMMISSION ON JULY 24, 2013

Laurence D. Crocker

Lawrence D. Crocker Executive Director

7/17/13 - 8 -